

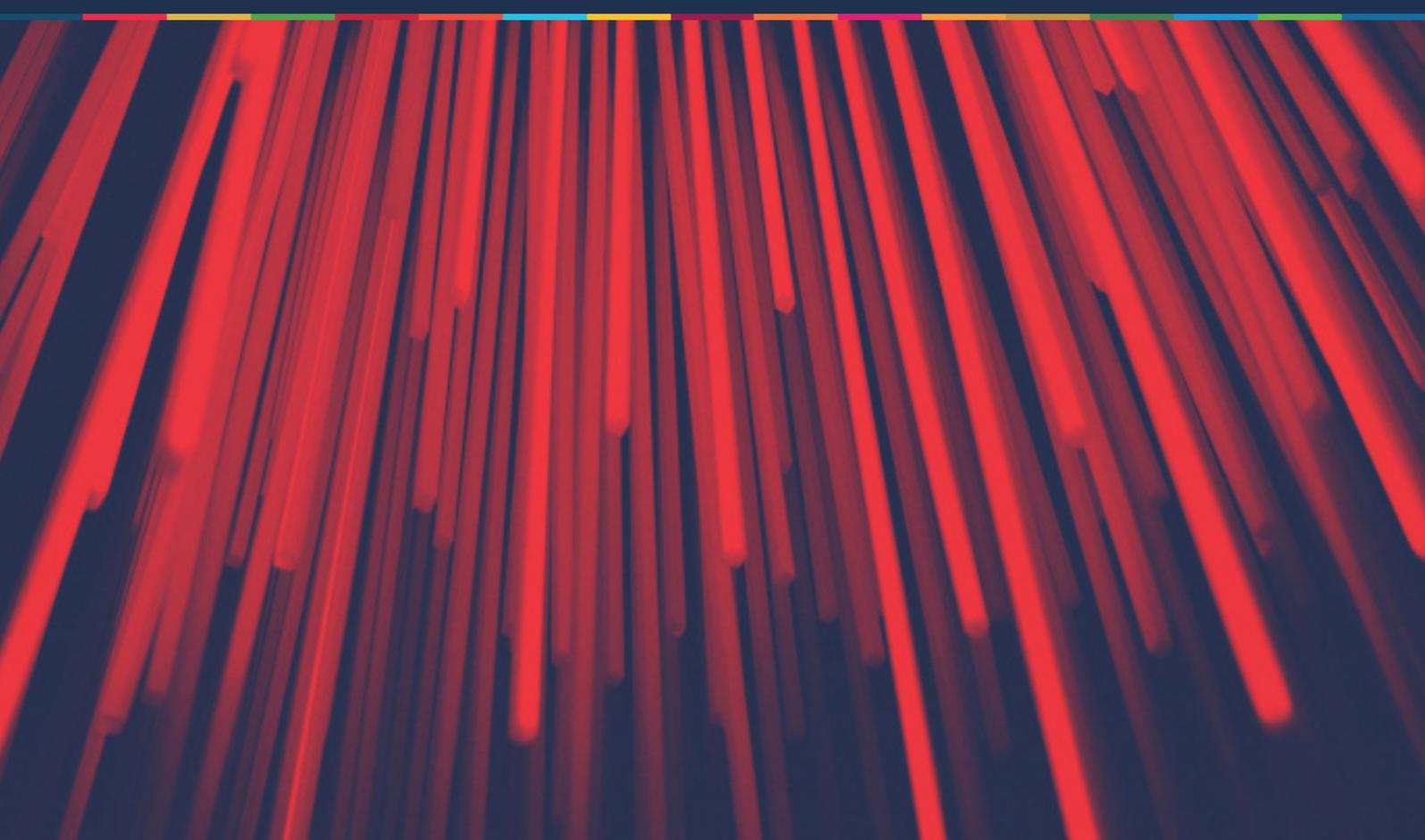


Global Compact
Network Nigeria



ANNUAL REPORT

2020–2022



THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT



HUMAN RIGHTS

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. make sure that they are not complicit in human rights abuses.



LABOUR

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. the elimination of all forms of forced and compulsory labour;
5. the effective abolition of child labour; and
6. the elimination of discrimination in respect of employment and occupation.



ENVIRONMENT

7. Businesses should support a precautionary approach to environmental challenges;
8. undertake initiatives to promote greater environmental responsibility; and
9. encourage the development and diffusion of environmentally friendly technologies.



ANTI-CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.



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Reporting Period

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Authors

UN Global Compact Network Nigeria

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1.0

UN GLOBAL COMPACT AND THE GLOBAL COMPACT NETWORK NIGERIA

As a special initiative of the United Nations (UN) Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with Ten Principles in the areas of human rights, labour, environment, and anti-corruption. Our ambition is to accelerate and scale the global collective impact of business by upholding the Ten Principles and delivering the Sustainable Development Goals (SDGs) through accountable companies and ecosystems that enable change. With more than 16,000 companies, 3,800 non-business participants based in over 160 countries, and 69 Local Networks, the UN Global Compact is the world's largest corporate sustainability initiative – one Global Compact uniting business for a better world.

Locally, the UN Global Compact Network Nigeria brings over 128 UN Global Compact signatories, including businesses and non-profit organisations, together to advance the private sector's contribution to sustainable development. The Local Network was launched in Nigeria in 2007 during the Nigerian Economic Summit of the Nigerian Economic Summit Group (NESG).

Corporate sustainability starts with a company's value system and a principles-based approach to doing business. This means operating in ways that, at a minimum, meet fundamental responsibilities in the areas of human rights, labour, environment and anti-corruption. Responsible businesses enact the same values and principles wherever they have a presence, and know that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, companies are not only upholding their basic responsibilities to people and planet, but also setting the stage for long-term success.

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.





1.1 UNITING PRINCIPLED BUSINESSES

The UN Global Compact Network Nigeria works to foster local connections and to catalyze companies and stakeholders in Nigeria to achieve Agenda 2030. In an effort to better the lives of future generations, we work to organize a local movement of sustainable businesses and stakeholders.

We support businesses and stakeholders in understanding what responsible business means in a global and local context under the guidance of the Ten Universal Principles and the 17 SDGs. We also provide guidance to translate sustainability commitments into action and accelerate progress on sustainability, regardless of company size, sector, or journey.

Using a multisectoral strategy, we offer pertinent programmes that encourage large-scale business partnerships in order to achieve the desired results.

The UN Global Compact Network Nigeria guides companies to:

- Set in motion alignment in business strategies and operations with Ten Principles on human rights, labour, environment and anti-corruption;
- Take strategic actions to advance broader societal goals, such as the UN Sustainable Development Goals, with an emphasis on collaboration and innovation.

2.0

FROM OUR CHAIRPERSON'S DESK



As a national thought leader on corporate sustainability, the UN Global Compact Network Nigeria's commitment to promote greater multi-functional collaboration in addressing Africa's most significant sustainability challenges has never been more important. Effectively supporting Nigerian businesses to implement universal sustainability principles and to undertake partnerships in support of the Sustainable Development Goals (SDGs) continues to be a core mandate for how we operate.

Overall, it is extremely gratifying to see the impact of the UN Global Compact Network Nigeria. We have recorded progress in participants' engagement with environmental, social, and governance (ESG) considerations, as well as their desire to align purpose and profit, through our programmatic activities. These are visible through responses to our Communication on Progress reporting requirement.

Since the global pandemic in 2020, the global landscape in which businesses operate has changed dramatically. Also, the increasing and glaring effects of climate change, the threats to peace, justice and strong institutions with the overthrow of governments, energy crisis amongst others, have caused unprecedented disruptions to global supply chains. We have continuously urged business and civil society executives in Nigeria to commit to and act on the Sustainable Development Goals (SDGs) in response to the difficulties the COVID-19 global

pandemic has brought about. The UN Global Compact Network Nigeria recognises the important role businesses play in helping solve some of the world's toughest challenges.

In this newly released Annual Report, you will see significant ongoing commitments to building responsible businesses made by our stakeholders to the UN Global Compact and its Ten Principles. Also, we have enhanced collaborations with other Local Networks, participants and non-participants of the Global Compact, to drive our purpose-led performance agenda in guiding Nigerian businesses to deliver on their sustainability imperatives.

I would like to thank our participants for their focus and dedication to driving tangible progress on the Sustainable Development Goals and the Ten Principles. We further call on more organisations to take a step in the right direction by joining the UN Global Compact and committing to improving lives through ambitious action across their companies, industries, and economies. I urge Nigerian businesses to act on their diversity, equity, and inclusion initiatives to increase the representation of women and ethnically diverse talent throughout their organizations, as well as to embed human rights and fair labour practices in their daily operations.

While there are undoubtedly multiple obstacles, we must focus on the rare chances we have to establish local economic models that completely integrate the SDGs. Nigeria, as Africa's largest economy, is an essential part of global business and a major investment destination. We remain focused on helping businesses operate responsibly for profit, people, and the planet.

Thank you.

A handwritten signature in black ink, appearing to read 'Oluwasoromidayo George'.

Oluwasoromidayo George

Board Chair, UN Global Compact Network Nigeria
Director, Corporate Affairs & Sustainable Business,
Unilever Nigeria Plc.

3.0

FROM OUR EXECUTIVE DIRECTOR'S DESK



Before the start of every year, we try to identify the sustainability needs of our local network participants. While the COVID-19 pandemic presented no shortage of challenges in every aspect of life and business since 2020, we leveraged what we learned and developed new ways of adapting to support our participants, our partners, and each other consistently. The past years have proven to be a period that tested everyone's true resilience and determination in striving for excellence to embed corporate sustainability in their DNA.

Since 2020, participation in the UN Global Compact Network Nigeria has increased by 45 percent, with 58 companies (6 non-businesses and 52 businesses) joining, bringing the total number to 128 during the reporting period. In collaboration with Local Network participants, Local Networks in the African Region, the UN Global Compact Office, Network York, UN Agencies, and foreign and local stakeholders, over 30 events and programmes were held in total.

In recent years, we have strengthened partnerships and emphasised the importance of strategic collaboration while working on various sustainability themes as true enablers of SDG 17 - partnerships for the goals, are critical to achieving the SDGs.

Through these unprecedented times, we remain steadfast and unwavering in our commitment to upholding our mission to assist businesses and stakeholders in comprehending what responsible

business means in a global and local context and to offer guidance for putting sustainability commitments into practise. We expect that 2023 will be a year of rebuilding and expansion. We encourage Nigerian businesses to look beyond their own interests and take meaningful actions to contribute to the local implementation of the 2030 Agenda. Our desire is to continue to push the Nigerian business community to increase their efforts in implementing the Sustainable Development Goals (SDGs).

Despite the enormity of the task ahead, we must demonstrate tenacity that is firmly rooted in the foundations of our vision, mission, and shared values. We remain committed to progressive relationships with businesses to ensure they deliver measurable impact by transitioning to more sustainable business models.

My sincere gratitude to the Board of Directors for your relentless support and unwavering commitment. I look forward to continuing the great work in 2023.

A handwritten signature in black ink, appearing to be 'N. Nwokolo', written in a cursive style.

Naomi Nwokolo

Executive Director,
UN Global Compact Network Nigeria
Chair, African Regional Network Council,
United Nations Global Compact Global
Network Council

4.0

EXECUTIVE SUMMARY

According to the World Bank's Nigeria Development Update (2021), the nation went through its deepest recession in four decades, but growth resumed in the fourth quarter as pandemic restrictions were relaxed, oil prices increased, and the government put policies in place to combat the economic shock. As a result, the Nigerian economy shrank by 1.8% in 2020, rather than the 3.2% that had been anticipated when the pandemic first started. Notably, the government started adjusting electricity tariffs to more cost-reflective levels, starting to eliminate gasoline subsidies, cutting non-essential spending and redirecting funds to COVID-19 (coronavirus) responses at both the federal and state levels, improving debt management, and raising transparency in the public sector, particularly for oil and gas operations.

As the world's largest corporate sustainability initiative, the United Nations Global Compact called on business leaders everywhere to unite to support workers, communities, and companies affected by the COVID-19 pandemic. A coordinated international strategy whereby businesses can collaborate with banks and investors to maintain operations and lessen the effects of the pandemic, particularly where there is a chance that vital goods and services could be disrupted. Businesses were urged to explore financial instruments to fund commercial enterprises that support critical prevention and mitigation activities required by the crisis, where appropriate. Companies were also urged to keep their attention on long-term sustainability objectives, seize opportunities, and benefit from fresh incentives to quicken progress in areas like climate transition.

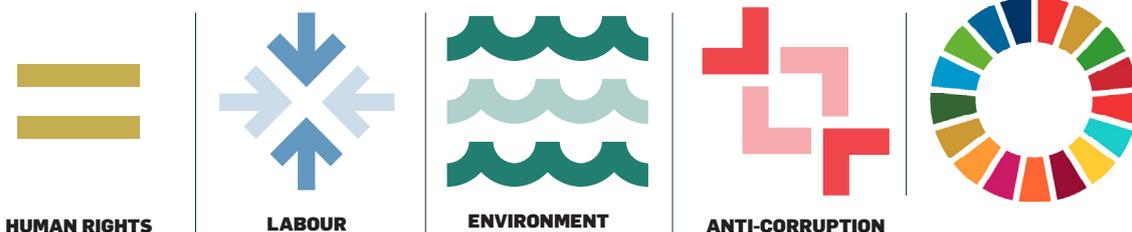
As the COVID-19 pandemic abates, rebuilding human capital represents a key immediate policy priority for the Nigerian government and the private sector. The pandemic also set the stage for the UN Global Compact Network Nigeria to remain strongly committed and focused to ensure sustainability is at the very heart of the operations of businesses across the country.

Climate change has had a significant impact on Nigeria over the past few years. According to the World Bank, climate change could cut crop yields, especially in the world's most food-insecure regions. This has led to a growing awareness of the importance of sustainable business practices in Nigeria.

According to the Nigeria - United States Department of State's 2021 Investment Climate Statements, the Nigerian government aims to diversify its economy beyond oil and gas, with a focus on building a competitive manufacturing sector, expanding agricultural output, and leveraging Nigeria's technological and innovative advantages. Despite reforms to improve the business environment, corruption remains a significant obstacle to economic growth in Nigeria. In Transparency International's Corruption Perception Index, the country ranked 154 out of 180 countries surveyed, down five places from 149 in 2020, when it was the second most corrupt country in West Africa.

The impact of climate change and the political state during this period has provided opportunities for sustainable business practices. The report highlights the important role that the private sector can play in achieving the SDGs and creating a more sustainable future for Nigeria.

Over the past two years, UN Global Compact Network Nigeria has continuously provided several uniquely relevant opportunities to both business and non-business stakeholders who participated in our events and learning modules to accelerate tangible progress on the Sustainable Development Goals (SDGs). This includes 30 events, 6 learning modules, and several strategic partnerships with both local and international organisations.



4.1 LOCALISED UN GLOBAL COMPACT ACCELERATORS



SDG Pioneers Programme: The UN Global Compact SDG Pioneers programme is part of the UN Global Compact's Making Global Goals Local Business campaign. Each year, the UN Global Compact recognises a class of SDG Pioneers—business leaders working at any level of their company who are using business as a force for good to advance the 17 SDGs. Through their own company or by mobilizing other businesses, they are making a substantial contribution to meeting the SDGs.

The benefits of the programme for participants include:

- Unprecedented networking access with UN Global Compact participants—representing nearly every industry sector and size—in over 160 countries.
- Access to partnerships with a range of stakeholders – to share best practices and emerging solutions.
- An extensive toolbox, including next-generation solutions platforms, an online UN Business Action Hub, and resources that will help your business take action to achieve the SDGs.



More than 90% of Target Gender Equality participants have targets for gender equality in place, are adapting existing targets or are drafting new targets.



Target Gender Equality (TGE): TGE is a gender equality accelerator programme for participating companies of the UN Global Compact. Through facilitated performance analysis, capacity building workshops, peer-to-peer learning, and multi-stakeholder dialogue at the country-level, Target Gender Equality supports companies engaged with the UN Global Compact in setting and reaching ambitious corporate targets for women's representation and leadership. Companies participating in Target Gender Equality have the opportunity to deepen implementation of the Women's Empowerment Principles and strengthen their contribution to SDG 5.5, which calls for equal women's representation, participation, and leadership in business globally.



MOBILIZE YOUNG PROFESSIONALS TO USE THE SDGs AS A CATALYST FOR INNOVATION



Young SDG Innovators Programme (YSIP): The Young SDG Innovators Programme is an opportunity for participating companies of the UN Global Compact to identify young talent within their organizations to collaborate and accelerate business innovation towards the Sustainable Development Goals (SDGs). This ten-month accelerator programme activates future business leaders and changemakers to develop and drive innovative solutions through new technologies, initiatives, and business models and deliver on their company's sustainability objectives.



DELIVER MEANINGFUL COMMITMENTS TO REDUCE EMISSIONS AT SCALE



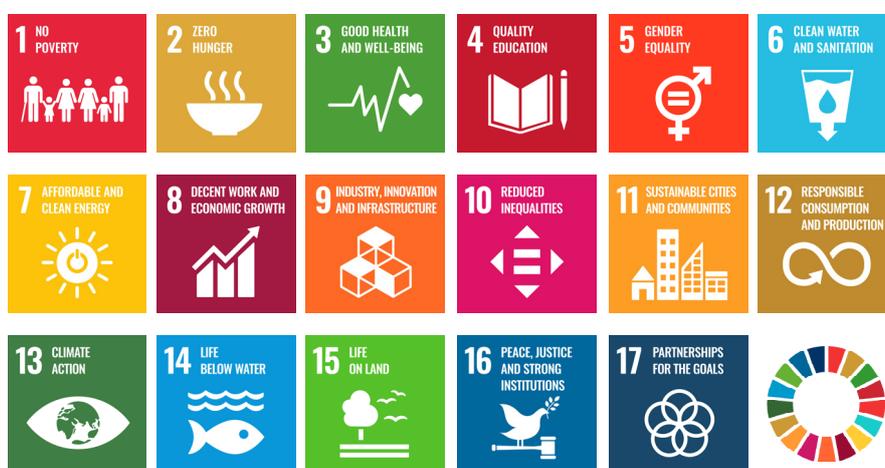
Climate Ambition Accelerator (CAA): The Climate Ambition Accelerator is a six-month accelerator programme designed to equip companies with the knowledge and skills they need to accelerate progress towards setting science-based emissions reduction targets aligned with the 1.5°C pathway, setting them on a path towards net-zero emissions by 2050. The Climate Ambition Accelerator aims to scale-up credible climate action across companies of all sizes, sectors, and regions, enabling them to deliver on meaningful commitments to reduce emissions at scale.

5.0 PROGRAMME PORTFOLIO (2020 – 2022)

Despite the challenging operating climate experienced by many businesses within this reporting period, the UN Global Compact Network Nigeria has seen remarkable interest from a diverse range of sectors, and companies of different sizes. This growing interest can be attributed to the increasing acknowledgement by CEOs of the great importance of embedding sustainability into their business operations.

From 2020 to 2022, the following activities and events have been held in line with the SDGs and under the four pillars of human rights, labour, environment, and anti-corruption:

5.1 STAKEHOLDER INITIATIVE ON THE SDGs: ENGAGEMENTS & PARTNERSHIPS



The Country Consultation for the Action Platform for Peace, Justice & Strong Institutions (SDG 16)

The United Nations Global Compact, UN Global Compact Network Nigeria, in collaboration with Oando Plc and Banwo & Ighodalo Chambers, hosted the virtual Nigeria consultation for the Action Platform for Peace, Justice, and Strong Institutions (SDG 16) on September 30, 2020.

The Action Platform aimed to promote business engagement on SDG 16 by creating a global framework to guide businesses in understanding, implementing, and reporting on peace, justice, and strong institutions. The consultation workshop was one of 15 national-level consultations held globally, representing opinions from all geographical areas. Participants at the consultation held robust discussions on the issue, which contributed to a rich, thorough report at the closing.

Breakout Summit: 2020 Leaders Summit: UN Global Compact 20th Anniversary

The **Implications of COVID-19 on Achieving the SDGs in Nigeria** was the topic of a breakout

session held during the Leaders Summit by the UN Global Compact Nigeria Network. The 2020 UN Global Compact Leaders Summit marked the 20th anniversary of the Leaders Summit and brought together thousands of leaders to decide how business can support countries and communities around the world to **'Recover better, recover stronger, and recover together'** from the COVID-19 crisis.

The session, which was moderated by Naomi Nwokolo, Executive Director, featured a lineup of C-suite executives, government leaders, and other key actors in the sustainability space, including a high-powered panel constituted by Tinuade Awe, CEO of NGX Regulation Limited; Ndidi Nwuneli, Founder, LEAP Africa; Dr. Tayo Aduloju, COO, NESG; and Abubakar Suleiman, CEO, Sterling Bank Plc.

One notable accomplishment of the Leaders Summit was that the UN Global Compact Network Nigeria attracted the 6th-highest number of registered attendees at the Summit.

UN Global Compact Network Nigeria - German Chamber of Commerce: Partnership for Responsible & Sustainable Business in Nigeria

The **Insight Nigeria Series**, held on July 21, 2020, was hosted by the Delegation of German Industry and Commerce (AHK Nigeria) in partnership with the UN Global Compact Network Nigeria to address sustainability issues at the SME level.

At the webinar, UN Global Compact Network Nigeria tackled important issues around Nigeria's progress on the SDGs and proffered practical strategies for SMEs to fully engage with the 2030 Agenda and the Ten Principles of the United Nations Global Compact in order to drive post-COVID-19 recovery. Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, highlighted the role of the Local Network in leading hands-on corporate involvement in responsible business and in SDG Action.

The Lafarge Africa ESG Sustainability Summit

To better expand collaborative efforts in promoting sustainable business practices in Nigeria, Global Compact participant, Lafarge Africa partnered with UN Global Compact Network Nigeria during her 2nd annual Sustainability Series on 19 August 2020. The event featured an array of seasoned sustainability champions across business and political landscapes.

Sanda Ojiambo, Assistant Secretary-General and CEO of the United Nations Global Compact, as well as HRH Sanusi Lamido Sanusi, former Governor of the Central Bank of Nigeria (CBN), Mallam Adamu Adamu, Hon. Minister of Education, and Magali Anderson, Sustainability Chief, LafargeHolcim, participated in the virtual event, which was moderated by Prof. Chris Ogbechie of the Lagos Business School (LBS).

Overall, the stakeholders agreed that Nigeria needed to step up SDG advocacy and education to encourage increased government and business involvement in achieving the SDGs. The summit concluded that Nigeria must capitalize on technological advancements in education, integrating them with efforts to ensure the health and safety of all stakeholders.

The Manufacturers Association of Nigeria (MAN) Virtual Sustainability Conference

The Manufacturers Association of Nigeria (MAN) Sustainability Conference, which was held on August 20, 2020, was a unique opportunity to position the UN Global Compact Network Nigeria to support

businesses to accelerate corporate sustainability and responsible practices in their manufacturing sector. This event marked the official introduction of the UN Global Compact Network Nigeria by our Executive Director, Naomi Nwokolo, to the members of MAN—one of Nigeria's largest and most prominent business clusters.

The UN Global Compact Network Nigeria presented the business case for Nigerian manufacturers supporting SDG 7—clean and affordable energy—in the area of strategic collaboration on SDGs. In addition, crucial action points were made on the role of manufacturers as both producers and major consumers of renewable energy.

The IOSH West Africa Conference 2021

In recognition of the significant role and immense impact of UN Global Compact Network Nigeria in advancing corporate sustainability in Nigeria, Naomi Nwokolo, Executive Director, joined a panel session on **Infrastructure Development and Inward Investment in Africa** at the IOSH West Africa conference in September 2021.

The event was themed **“A Brighter, Safer Future. For Workers. For Businesses. For West Africa,”** she shared vital insights on issues relating to ESG investment and the need for businesses to be intentional in protecting their human capital, as well as the significantly heightened responsibility of the African private sector to adhere more carefully to the protection of human rights, in view of the adoption of more stringent regulations by trade partners in Europe and North America.

The Institution of Occupational Safety and Health (IOSH), a chartered body and the largest membership organisation for safety and health professionals who work to create workplaces that are safer, healthier, and more sustainable.

The Private Sector Forum: Delivering Impact Matters

As a leader in the UN Global Compact's drive towards corporate sustainability, Nigeria was well represented at key sessions in the Private Sector Forum; a platform for CEOs, government leaders, and UN agency heads to engage in high-level dialogue, allowing a global private sector and multi-stakeholder audience to engage first-hand in the debate and discussions.

On 20 September 2021, the Private Sector Forum featured a speech by H.E. Prof. Oluyemi Osibanjo, Vice President of Nigeria, who underscored

the importance of the African private sector in contributing to the continent's economic and social transformation. His Excellency reminded attendees that African businesses have a historic opportunity to embrace sustainability and participate in the collective effort to build a more inclusive future across the continent.

During the Forum, Abubakar Suleiman, Managing Director and CEO of Sterling Bank Plc, a participant of the UN Global Compact Network Nigeria, provided valuable insights, opinions, and practical advice on how businesses of all sizes, industries, and locations can address pressing global issues. Mr. Suleiman emphasized the need for businesses to focus on key objectives, scale up ambitious initiatives, and move toward the UN Global Compact while continuing to operate profitably, if not growing.

Launch of the Africa Strategy: CEOs Breakfast Roundtable



Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, Oluwasorimidayo George, Board Chair, UN Global Compact Network Nigeria and Director, Corporate Affairs & Sustainable Business, Unilever Nigeria Plc, Flora Mutahi, Board Member, United Nations Global Compact, Matthias Schmale, Resident Coordinator, United Nations, Dr. Sunday Enebeli-Uzor, Board Member, UN Global Compact Network Nigeria and Head, Research and Economic Intelligence, Zenith Bank Plc, Uto Ukpanah, Board Member, UN Global Compact Network Nigeria & Company Secretary, MTN Nigeria Plc, Ayotola Jagun, Board Member, UN Global Compact Network Nigeria & Chief Compliance Officer/ Company Secretary, Oando Plc, and Femi Taiwo, Board Member, UN Global Compact Network Nigeria & Executive Director, LEAP Africa, with guests at the CEOs Breakfast Roundtable, May 17, 2022.

As a precursor to the launch of the United Nations Global Compact Africa Strategy (2021–2023) and the Africa Regional Hub, the CEOs Breakfast Roundtable was held in Lagos on May 17, 2022, with over 50 high-level participants. The event was organized in collaboration with the Global Compact Office (GCO), New York. The participants included CEOs of Nigeria's largest corporations, representatives of foreign governments, and heads of UN agencies. The event aimed to accelerate the adoption and implementation of responsible business practices by the private sector in Nigeria and the African region.

Highlights and results:

- A number of speakers, including Matthias Schmale, Resident and Humanitarian Coordinator of the United Nations, Flora Mutahi, Board Member of the United Nations Global Compact (representing Sanda Ojiambo, Assistant Secretary-General and CEO of the United Nations Global Compact), and Carl Cruz, Managing Director of Unilever West Africa, also spoke at the event.
- A panel dialogue on the importance of deepening business engagement featured Amy Jadesimi, CEO of Lagos Deep Offshore Logistics Base (LADOL); Amina Oyagbola, Founder of Women in Successful Careers (WISCAR); Temi Popoola, CEO of Nigerian

Exchange Limited; and Alfred Olajide, Vice President & General Manager of Nigeria Operations at The Coca-Cola Company.

- The launch of the Africa Strategy (2021–2023) by Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, and Olajobi Makinwa, Chief, Intergovernmental Relations & Africa, United Nations Global Compact.
- The launch of the UN Global Compact Network's Nigeria SME Anti-Corruption Project.

The UN Global Compact Africa Strategy (2021–2023) will offer tailored programmes that cater to the needs of African companies of all sizes, prioritising five thematic areas: Gender Equity, Decent Work and Economic Growth, Climate Action, Peace, Justice and Strong Institutions and Partnerships. The strategy is expected to help African companies advance their sustainability efforts and contribute to the achievement of the SDGs. As the backbone of the networks on the Continent, the strong Africa Hub to be established in Abuja, Nigeria, will undertake a range of strategic and operational activities in the areas of programme design and contextualization and delivery, policy engagement, growth, fundraising, UN participation, and SME involvement.

The Africa Regional Hub & Africa Strategy Launch, Abuja



Laoye Jaiyeola, Vice-chair, UN Global Compact Network Nigeria & CEO, NESG, Flora Mutahi, Founder & CEO, Melvin Marsh International Ltd. and UN Global Compact Board member; Matthias Schmale, United Nations Resident and Humanitarian Coordinator; Princess Orelope-Adefulire, Special Assistant to the President of Nigeria on the SDGs (OSSAPSDG) at the event.

On May 19, the Africa Regional Hub was launched at the UN House Abuja by Sanda Ojiambo, Assistant Secretary-General & CEO of the UN Global Compact; Flora Mutahi, Founder & CEO, Melvin Marsh International Ltd. and UN Global Compact Board member; Matthias Schmale, United Nations Resident and Humanitarian Coordinator; Princess Orelope-Adefulire, Special Assistant to the President of Nigeria on the SDGs (OSSAPSDG); Laoye Jaiyeola, Vice-chair, UN Global Compact Network Nigeria & CEO, NESG; and Olajobi Makinwa, Chief, Intergovernmental Affairs and Africa, UN Global Compact.

The African Regional Hub and Africa Strategy (2021–2023) is designed to undertake a range of strategic and operational activities in the areas of program design and contextualization and delivery, policy engagement, growth, fundraising, UN participation, and SME involvement. This will be done through a variety of initiatives, such as supporting the development of regional initiatives on sustainable development, advocating for policies that support collaboration between businesses, governments, and other stakeholders on sustainable development.

In her capacity as Chair of the African Regional Network Council at the United Nations Global Compact Global Network Council, Naomi Nwokolo, Executive Director of the UN Global Compact Network Nigeria, led the delegates of the executives from the Africa Region. Following the launch of the Hub, UN Global Compact Network Nigeria has supported the recruitment of companies to join the Africa Business Leaders Coalition (ABLC), a new pan-African coalition of business leaders advocating for sustainable development across the continent,

convened by the UN Global Compact under the auspices of its Africa Strategy 2021–2023.

In July, the coalition held a regional roundtable in Lagos to discuss climate action in Africa. As a result of these and other discussions, an Africa Business Leaders' Climate Statement was released at COP 27 in November with a unified voice about its climate commitments in Africa, as well as the global community's responsibility in making these commitments possible. Eight Nigerian corporations—Flour Mills of Nigeria Plc, Access Corporation, Airtel Africa Plc, the Bank of Industry, Chapel Hill Denham, Jumia, First Bank Nigeria Limited, and Ecobank Transnational Incorporated—were among the 56 signatories of The African Business Leaders' Climate Statement at the United Nations Climate Change Conference COP27 in Egypt.

These business leaders represent more than USD 140 billion in revenue and over 900,000 employees across 50 African countries. Nigerian companies demonstrated courageous leadership on the path to a just transition to a net-zero economy.

Africa Social Impact Summit

The Africa Social Impact Summit (ASIS), held in partnership with the Sterling One Foundation, was held on July 13 and 14 in Abuja under the theme **“Rethink, Rebuild, Recover – Accelerating Growth for the SDGs.”** The goal of ASIS is to establish a collaborative framework among the public/private sectors and the development community for the measurable achievement of the SDGs across the continent by demanding and following through.

The summit attracted about 4,000 participants from 55 countries. It provided an opportunity for the private sector and impact investors to design market-led solutions and accelerate impact investment into Africa to achieve the SDGs 2030 with a focus on Climate Solutions, Circular Economy, Agriculture, Renewable Energy, Health, and WASH.

A set of recommendations for policymakers and other stakeholders to promote social impact in Africa was developed at ASIS 2022. The recommendations include:

- Investing in social impact investment funds
- Developing supportive policies and regulations
- Building capacity among social entrepreneurs
- Raising awareness of social impact investing

The two-day hybrid event drew policymakers, academics, investors, NGOs, private sector business leaders, chambers of commerce, and international community representatives, namely; Naomi Nwokolo, Executive Director, Board Member; Femi Taiwo, Executive Director, LEAP Africa, Matthias Schmale, UN Resident & Humanitarian Coordinator, Ben Llewellyn-Jones, British Deputy High Commissioner, Olapeju Ibekwe, Chief Executive Officer, Sterling One Foundation, Prof. Kenneth Amaeshi, Chair in Business and Sustainable, Development and Director of the Sustainable Business Initiative; Abubakar Suleiman, Board Member, Sterling One Foundation & Chief Executive Officer, Sterling Bank; Patricia Obozuwa, Vice President, Public (Government) Affairs, Communication & Sustainability, Africa-The Coca-Cola Company; Soji Apampa, CEO & Founder, The Integrity Organisation, and Matthieu Seguin, Managing Director, Nigerian Bottling Company Limited, among others.

Africa Creative Market (ACM) Event

During the inaugural Africa Creative Market (ACM) event, which took place from 29 August to 3 September 2022, Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, averred that all Sustainable Development Goals (SDGs) were interconnected during a panel discussion on 1 September, titled: **“The Relevance of Women Empowerment For Businesses, Their Economic Success In The Creative Industries, and How To Jointly Achieve UN SDGs.”**

The panel consisted of Olori Boye-Ajayi, President, Borderless Trade Network; Inya Lawal, Founder, ACM & President, Ascend Studios Foundation; Norma Jean Straw, Bill & Melinda Gates Foundation (USA); and Steffi Czerny, Managing Director, DLD (Germany). The goal of this programme was to build an ecosystem through capacity building, programs/

trainings, funding access, and exposure to the global creative market.

7th Annual PMI Africa Conference

UN Global Compact Network Nigeria was an official partner of the 7th Annual PMI Africa Conference, organised by the Project Management Institute (PMI), which was held in Lagos from September 11–13, 2022. The event brought together business leaders and changemakers to improve the delivery of Africa’s development and business transformation.

During the conference, the UN Global Compact Network Nigeria called on professionals to support the SDGs by creating goals that would be incorporated into their corporate strategies.

West African Clean Energy and Environment Trade Fair and Conference (WACEE’22)

The UN Global Compact Network Nigeria was an official partner in this year’s West African Clean Energy and Environment Trade Fair and Conference (WACEE’22), which was organized by the Delegation of German Industry and Commerce in Nigeria (AHK Nigeria). WACEE ‘22, which took place in Lagos from October 19 to 21, 2022, is a forum for power providers, technology suppliers, investors, industry experts, and political and economic decision-makers to ensure the long-term development of West Africa’s energy and environmental ecosystems.

The local network took the opportunity to engage prospective members and the guests on the need to promote the SDGs through their business practices.

Alliance For Youth Nigeria



8 DECENT WORK AND ECONOMIC GROWTH



Since its launch in 2021, the Alliance for Youth Nigeria has continued to grow in its efforts to empower 250,000 Nigerian youth through job creation. Alliance for Nigeria is a business-driven movement of six like-minded organisations and three partner organisations passionate about working together to help young people gain the necessary skills to thrive in the world of work.

Members include the UN Global Compact Network Nigeria, Nestlé Nigeria, Jobberman Nigeria, The Big Bottling Company Limited, and UConnect HR

Limited. Partners of the Alliance are the Federal Ministry of Youth and Sports Development, the Lagos State Employment Trust Fund (LSETF), and Activate Success International.

Through this partnership, the UN Global Compact Network Nigeria champions the Principle of decent work with a focus on youth empowerment through capacity building for entrepreneurship and employment. The activities and achievements for the year are as follows:

Table 1: Alliance for Youth Nigeria

Programme	Activities	Impact
2021 Soft Skills Training 25 October to 4 December 2021	<ul style="list-style-type: none"> » The training from 25 October to 20 November 2021, resulted to the capacity building of participants through digital facilitated session on Coursera, Zoom and Telegram. » On 1 December 2021, the Alliance held a virtual HR Leaders Engagement with 250 participants in attendance. 	<ul style="list-style-type: none"> » 590 beneficiaries successfully trained. 487 via Zoom and 103 via Coursera. » 30 high flyers identified and deployed on internship placements.
2022 Employability Skills Training: First Cohort Hybrid April 25 and 26, 2022	<ul style="list-style-type: none"> » The first session hybrid training took place on April 25 and 26. » The second session was held on April 28 and 29, 2022. » Physical sessions were conducted for Lagos-based participants, while other participants joined virtually. 	<ul style="list-style-type: none"> » 214 (88 in-person and 126 virtual) fresh graduates across Nigeria trained on employability skills. » 20 trainees benefitted from the internship placement in Alliance member companies.
Advocacy and Public Sector Partnership	<ul style="list-style-type: none"> » On 23 May 2022, UN Global Compact Network Nigeria joined members of the Alliance on a courtesy call visit to the Honorable Minister of Youth and Sports Development, Sunday Dare, in Abuja. The discussion focused on plans for youth development including training, internships, and mentorship possibilities. » On 2 September, the Federal Ministry of Youth and Sports Development signed the Terms of Engagement (TOE) as a development partner of the Alliance for Youth Nigeria. 	<ul style="list-style-type: none"> » Endorsement and the support from the Federal government to tackle unemployment.

Programme	Activities	Impact
2022 Employability Skills Training: Second Cohort Hybrid 27 June to 1 July, 2022	<ul style="list-style-type: none"> » The Alliance held the Second Cohort of the hybrid training in Lagos, from 27 June to 1 July, 2022. 	<ul style="list-style-type: none"> » 158 (34 in-person and 124 virtual) fresh graduates across Nigeria trained on employability skills. » 12 trainees benefitted from the internship placement.
Vocational Skills Training Physical 1 - 12 August, 2022	<ul style="list-style-type: none"> » Over 350 young Nigerians in benefitted from the 5-day vocational skill training. » Training in Lagos held from 1 to 5 August. In Kano, the sessions held from 8 to 12 August. » The participants had their capacities built in Solar Installation, Graphic Design, Social media Marketing, Web Design, CCTV/Cable Installation, Make Up Art, Traditional Hairtie craft, massage and Aromatherapy. 	<ul style="list-style-type: none"> » 400 (150 in Lagos, 250 in Kano) participants trained in Lagos and Kano. » Beneficiaries aggregated into several groups for continuous digital 6-month mentorship to deepen their knowledge. » 11 high-flyers (beneficiaries) selected to receive toolkits to begin execution of newly acquired skills.
2022 International Youth Day/One-Year Anniversary of the Alliance 12 August, 2022	<ul style="list-style-type: none"> » To mark the International Youth Day, Alliance for Youth Nigeria held a press conference in Lagos to announced that within its one year of operation, 11,000 young Nigerians have been reached through employability and entrepreneurial trainings, internship and mentoring opportunities and job placements. 	<ul style="list-style-type: none"> » The official presentation of toolkits to the high-flyers.
2022 Employability Skills Training: Third Cohort Hybrid 29 October & 5 November, 2022	<ul style="list-style-type: none"> » For the last quarter of 2022, the Alliance organised a series of free training programmes on employability skills on 29 October and 5 November. » 1,003 online participants and 54 in-person participants improved their employability and job readiness abilities. 	<ul style="list-style-type: none"> » 1,057 beneficiaries improved their capacity for employment and job readiness. » 12 beneficiaries nominated for internship placement in Alliance member companies.
2022 Soft Skills Training 25 November, 2022	<ul style="list-style-type: none"> » More than 2,500 National Youth Service Corps (NYSC) trainees were trained in orientation camps in Kogi and Delta states. » 1024 corps members trained in Kogi state (in Lokoja and Kabba). » 2513 corps members trained in Delta State (Asaba). » Interactive engagements for corps members were held in Edo and Lagos state camps, where they were inspired on the importance of soft skills. 	<ul style="list-style-type: none"> » 737 certified participants (corps members) in Kogi state. » 1924 certified participants (corps members) in Delta state.

5.2

SOCIAL SUSTAINABILITY: LABOUR & DECENT WORK



SDG Pioneer

The local search for the SDG Pioneer was launched in the first quarter of 2020 by the UN Global Compact Network Nigeria. Through the SDG Pioneer programme, a group of business leaders who are doing an exceptional job to advance the Global Goals through the implementation of our Ten Principles on human rights, labour, environment and anti-corruption are celebrated at the UN General Assembly.

Tobi Oyewole, Corporate Sustainability & Responsibility Analyst at the Nigerian Exchange Group (NGX) emerged the winner out of seventeen (17) applicants following a rigorous review process.

The Ethically Aware Supplier Induction (EASI) Introductory Workshop

On September 17, 2020, the UN Global Compact Network Nigeria partnered with the Ethics Institute (TEI), South Africa, to organise an introductory workshop on the **Ethically Aware Supplier Induction (EASI) Programme**. In accordance with the United Nations Global Compact's Ten Principles, the EASI training aimed to educate participants on the fundamentals of ethical business.

The Young SDG Innovators Programme (YSIP) (November 2020 - October 2021)

The YSIP is a Global Compact Initiative accelerator programme designed to engage young professionals working in member companies across the world. As a leading network in Africa, eight companies (participants of the UN Global Compact Network Nigeria) made it to the final stage of the program, with solutions addressing various SDGs.

Highlights

The three camps focused on driving innovation and a breakthrough mindset in businesses to capitalize on market opportunities presented by the SDGs. The second camp trained participants to apply user-centric and system-view approaches to define SDG-in-business challenges, create effective and ambitious SDG business challenges, and unlock groundbreaking market-value opportunities. In the third camp, innovators benefited from mentoring by industry experts and peer-to-peer learning.

During the pitch session, innovators presented their SDG business solutions to a panel of mentors and peers for critical review and improvement. In

the course of the programme, participants were equipped with vital skills to advance sustainability efforts, drive innovation, and deliver tangible sustainability solutions for their companies.

Results

This first Nigerian cohort came to an end on a grand note, with 8 companies making it to the final stage of the programme namely:

- 1. TCAP PLC** – represented by Olubunmi Isiolaotan, whose “Employee Stock Ownership Programme” addressed SDG 8, with respect to developing an improved employee reward system;
- 2. First Bank PLC** – represented by Modupereola Orunmyui and Ruth Olabode, whose “Sustainable Footprints Project” was developed with respect to enabling the company achieve SDGs 7, 12, and SDG 17;
- 3. Knewrow Resources** – represented by Tomiwa Anjorin, Oluwaseun Oladapo and Olusegun Owoseni, whose “Built2Last” project focused on enabling sustainable SMEs business, and therefore enhancing employment and economic growth, through the standardization of business processes (SDGs 8 & 9).
- 4. MTN Nigeria** – represented by Kolawole David Somade and Nnyene Ime-Udofa Michael, innovators of the “Device Financing” solution, which enable low and middle-income earners to enjoy enhanced access to the internet connectivity, and therefore to a world of digital services and opportunities (SDGs 4, 8, 9 & 10).
- 5. Natural Eco Capital** – represented by Rantiola Akinola, whose work focused on enabling mechanisms to drive action for circular economy and climate action in line with SDGs 13 and 17;
- 6. Oando PLC** – represented by Busayo Balogun-Agusto, Oghogho Aghimien and Emike Etu, creators of the PET-to-PET plastic recycling Plant Project – a brilliantly practical execution of the ‘circular economy’ concept, in line with SDGs 11, 12, 13 and 17.
- 7. Sterling Bank PLC** – represented by Babatunde Olusegun Sunmola and Israel Aduralere, creators of “One-Learning”, a virtual skill acquisition Platform designed to drive youth employability and entrepreneurship, in line with SDGs 4, 8 & 9.
- 8. Union Bank PLC** – represented by Abiola Biya, whose solution, ‘Alpher’ – a Women’s Banking & Capacity Building platform, is set to drive SDGs 5 & 8.

Table 2: YSIP Activities

YSIP Camp	Activities
Camp One	<p>Camp One was facilitated by a highly knowledgeable and experienced team from our Global Compact participant, LEAP Africa, and featured three key sessions:</p> <ul style="list-style-type: none">» Breakthrough Innovation: Addressing the huge market opportunities that the SDGs represent, and why forward-thinking companies need to capitalize on them.» Building a Breakthrough Mindset: Understanding what 'The Breakthrough Mindset' looks like within companies and practical steps companies can take to embed it in their innovation processes.» Introduction to Mindset & Innovation: Understanding how the breakthrough mindset is integral for achieving breakthrough innovation for their business, within the contexts of Strategic Integration and Operational Integration.
Camp Two	<p>The first cohort from Nigeria was led by facilitators through three crucial sessions that combined virtual and practical training. Here, participants learned about:</p> <ul style="list-style-type: none">» Loving the Problem: Applying user-centric and system-view approaches to define companies' SDG-in-business challenges.» Breakthrough Business Models: How new ESG business models are enabling companies to unlock groundbreaking market-value opportunities.» Defining Your SDG Challenge: How to create an effective and ambitious SDG business challenge for breakthrough innovation. <p>Following the conclusion of Camp Two, Innovators were tasked with identifying and defining SDG challenges relevant to their respective parent organisations and industries, as the basis for engagement in the further stages of the programme.</p>
Camp Three	<p>Camp Three served as a platform through which Innovators enjoyed exclusive, in-depth mentoring from industry experts, as well as peer-to-peer learning.</p> <p>Serving as mentor and guide to our first Innovators cohort during this bootcamp session was Ndidi Nwuneli, Founder of LEAP Africa and Co-founder of AACE Foods and Sahel Group.</p> <p>Drawing from her wealth of experience, she provided invaluable insights into the workings, challenges, and immense potential for impact of SDG-driven business innovation. She emphasised that there is still much to be done in Nigeria and Africa in terms of addressing 'basic' human challenges and needs, transforming the culture/system, and building human capacity for long-term sustainability.</p> <p>Also providing peer-to-peer knowledge sharing, were Abiola Ambiya and Emike Etu, Innovators from Union Bank and Oando Plc., respectively, whose organisations have already been involved in blazing the trail for sustainability in different focal areas.</p>
Camp Four	<p>Innovators who had developed and submitted their "Challenge Definition" tasks were subjected to a rigorous pitch session.</p> <p>Individual innovators and company teams each took turns to present their SDG business solutions to a general audience of their peers, and a Panel of "Judges," who were mentors from the UN Global Network Nigeria members and partners.</p> <p>Following this critical review process, Innovators were enabled to identify weaknesses in their prospective solutions and supported to improve their quality with a view to enhancing their capacity for impact as well as their readiness for senior management buy-in, and investment worthiness.</p>

The overall impact of the program was to help participants and their companies to develop and implement innovative solutions to the SDGs. Through this program, UN Global Network Nigeria helped them to:

- Capitalize on the huge market opportunities that the SDGs represent.
- Develop new ESG business models that unlock groundbreaking market-value opportunities.
- Define effective and ambitious SDG business challenges for breakthrough innovation.
- Receive exclusive, in-depth mentoring from industry experts, as well as peer-to-peer learning.
- Identify weaknesses in their prospective solutions and improve their quality with a view to enhancing their capacity for impact as well as their readiness for senior management buy-in, and investment worthiness.



Global Compact
Network Nigeria

YOUNG
SDG
INNOVATORS



THE FINALISTS



TOMIWA ANJORIN
KNEWROW RESOURCES



KOLAWOLE SOMADE
MTN NIGERIA



OLUBUNMI ISIOLAOTAN
CAP PLC



MODUPEREOLA
ORUNMUYI
FIRST BANK



BUSAYO BALOGUN-
AGUSTO
OANDO PLC



OLUWASEUN OLADAPO
KNEWROW RESOURCES



UDOFA NNYENE-IME
MTN NIGERIA



OLUSEGUN SUNMOLA
STERLING BANK



RUTH OLABODE
FIRST BANK



OGHOGHO AGHIMIEN
OANDO PLC



OLUSEGUN OWOSENI
KNEWROW RESOURCES



RANTIOLA AKINOLA
NATURAL ECO CAPITAL



ISRAEL ADURALERE
STERLING BANK



ABIOLA BIYA
UNION BANK



EMIKE ETU
OANDO PLC

The Young SDG Innovators Summit

On September 21, 2021, two UN Global Compact Network Nigeria participants joined the Young SDG Innovators' Summit, which was featured as part of Uniting Business Live (UBL), a Global Compact event held on the sidelines of the UN General Assembly.

The teams from Oando Plc. and MTN Nigeria Group presented truly groundbreaking solutions covering key issues within SDGs 4, 8, 9, 11, and 12.

The MTN Nigeria team, represented by its Transformation Unit—Kolawole David Somade, Nnyene-Ime Udofa, and Ayodele Olabiyi—presented their device financing project, designed to address the issues of digital connectivity and access to information and education for low-income earners, as well as financial inclusion in rural areas.

As a result, the Oando Plc. team, represented by Busayo Balogun-Agusto, Oghogho Aghimien, and Emike Etu, painted a picture of a truly circular Nigeria, powered by their first-of-its-kind recycled polyethylene terephthalate (RPET) solution, designed to create wide-scale industrial impact in the areas of environmental sustainability and the circular economy.

The 2022 Global Compact Leaders Summit

Participants of the UN Global Compact in Nigeria actively took part in the 12,000 leaders from business, government, the United Nations, and civil society who gathered for the UN Global Compact Leaders Summit to elevate ambition for a just, equitable, and sustainable world.

The virtual event held on 1 - 2 June 2022, saw participants from local networks in the African region speak on various panels. Board member, UN Global Compact in Nigeria, Ayotola Jagun, Chief Compliance Officer/Company Secretary, Oando Plc, who spoke at a session themed "Uniting Chief Legal Officers to Transform Governance," called on companies to show they are paying attention to the governance side to build trust with key stakeholders so that the workings of the board continue to follow best practices.

Obinna Emenyonu, Procurement Director, Unilever West Africa, in a session on **"Accelerating Change in African Supply Chains: From Inclusive Procurement to Gender Responsive Procurement,"** emphasized that more corporations need to adopt a supplier diversity strategy to promote women-owned businesses.

Highlights of the event include the opening of the UN Stockholm +50 conference to commemorate the 1972 UN Conference on the Human Environment and celebrate 50 years of global environmental action.

5.3

SOCIAL SUSTAINABILITY: GENDER EQUALITY



International Women's Day (IWD) Event/ Women Empowerment Principles (WEPs) Training

To mark the 2020 International Women's Day, the UN Global Compact Network Nigeria, in partnership with the Nigeria Stock Exchange (NGX), joined 77 other Stock Exchanges in the world at the Ring the Bell for Gender Equality event held on March 6, 2020.

Board member of the Local Network, Utoh Ukpanah, Company Secretary, MTN Nigeria Communications and former board members-Bola Adesola, Senior Vice Chair, Standard Bank Chartered Group and Bola Adeeko, Head, Shared Service Division, NGX, featured as panelists in the symposium titled **"Each for Equal."**

During the event, the UN Global Compact Network Nigeria held a training on the use of the Women Empowerment Principles (WEPs) Gender Gap Analysis Tool at the Stock Exchange House. The WEPs are a set of seven (7) principles established by the UN Global Compact and UN Women with the mandate of empowering women in the workplace, the marketplace, and the community.

At the end of the training, the UN Global Compact Network Nigeria and UN Global Compact Network Ghana launched a joint initiative called the West African Gender Equality Initiative (WAGE).

The Business Dialogue on Zero Poverty

The United Nations Global Compact Office (GCO) in New York, in partnership with the UN Global Compact Network Nigeria, the UN Global Compact Network Ghana, and Oxfam International, held **"The Business Dialogue on Zero Poverty"** on July 29, 2020.

The dialogue emphasized the integral role of businesses in combating poverty, especially through their global supply chains and their responsibility to respect human and labour rights - which means identifying and avoiding practices that perpetuate poverty traps.

The dialogue highlighted key practical actions through which businesses can help reduce working poverty. These actions include actively respecting the human and labour rights of their workers, providing decent work, and adopting responsible purchasing practices.

International Women's Day Event/7th Ring the Bell for Gender Equality Event

Oluwasoromidayo George, UN Global Compact Network Nigeria Board Chair, and Olajobi Makinwa, Chief of Intergovernmental Relations and Africa, UN Global Compact (New York), were panelists at the 7th Annual Ring the Bell for Gender Equality event, organised in partnership with the Nigerian Exchange Group (NGX) on March 8, 2021. The symposium was hosted in collaboration with other key sustainable development partners locally and globally: UN Women, Sustainable Stock Exchanges Initiative (SSEI), International Finance Corporation (IFC), World Federation of Exchanges, and Women in ETFs (the "Global Partners").

This event served to mark International Women's Day 2021 and the Sustainable Stock Exchange Initiative (SSEI). The SSEI is a joint initiative of the United Nations Conference on Trade and Development (UNCTAD) Division on Investment and Enterprise, the United Nations Environment Programme Finance Initiative (UNEP-FI), the United Nations Global Compact, and the Principles for Responsible Investment (PRI). It is designed to build the capacity of stock exchanges and securities market regulators to promote responsible investment in sustainable development and advance corporate performance on environmental, social, and governance (ESG) issues.

Training On The Women Empowerment Principles' (WEPs) Gender Gap Analysis Tool (GAT)

The UN Global Compact Network Nigeria, in partnership with the Nigerian Bar Association (NBA) Women Forum, organised a one-day training on March 25, 2021, on the use of the Women Empowerment Principles' (WEPs) Gender Gap Analysis Tool (GAT).

Participants were introduced to the significant benefits of the WEPs Gender Gap Analysis Tool as a critical mechanism for measuring corporate recruitment strategy, identifying current lapses in gender equality, and shaping corporate strategy during the free training. They were also shown the practical applications of the tool and its usefulness in helping shape and improve recruitment and leadership selection processes, as well as aiding corporate strategy in this direction.

Speakers at the webinar include Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria; Elisabeth Anna Resch, Advisor, Global Impact Initiatives, United Nations Global Compact; and Prof. Oluyemisi Bamgbose, Senior Advocate of Nigeria (SAN), Chairperson of the NBA Women Forum.

Target Gender Equality Onboarding Session

Following the global launch of Target Gender Equality (TGE) - a UN Global Compact **Global Impact Initiative (GII)**, the UN Global Compact Network Nigeria rolled out the TGE Accelerator in Nigeria on September 24, 2021.

Target Gender Equality is a gender equality accelerator programme for participating companies of the UN Global Compact. Through facilitated performance analysis, capacity building workshops, peer-to-peer learning, and multi-stakeholder dialogue at the country-level, Target Gender Equality will support companies engaged with the UN Global Compact in setting and reaching ambitious corporate

targets for women's representation and leadership, starting with the board and executive management levels.

At the onboarding session, participants were provided with an overview of TGE and introduced to the Women's Empowerment Principles (WEPs) and the WEPs Gender Gap Analysis Tool (GAT). The tool is relevant in helping organisations assess their gender equality performance in order to effectively identify gaps in terms of corporate target setting, as well as the policies, practices, and actions needed to achieve gender equality goals.

In the course of this segment, RA International, Kenya, and Cagemini, India were present to share best practices, explain how TGE accelerated their sustainability journeys, and motivate the Nigerian participants.



From left to right: Naomi Nwokolo, Executive Director of the Global Compact Nigeria; Mr. Bola Adeeko, former board member and Head of the Shared Service Division at the Nigerian Exchange Group (NGX); Mrs. Uto Ukanpan, current board member and Company Secretary at MTN Nigeria; and Mrs. Bola Adeshola, former board member and Vice Chairman at Standard Chartered Bank Group, at the Ring the Bell for Gender Equality event on March 6, 2020.

2022 International Women's Day and the 8th Ring the Bell for Gender Equality Symposium (8 March 2022)

On 8 March, UN Global Compact Network Nigeria worked with the Nigerian Exchange Group (NGX) to honor women at the 8th annual **Ring the Bell Event for Gender Equality** themed **"Break The Bias: Gender Equality Today For A Permanent Tomorrow."**

The annual Ring the Bell for Gender Equality event, which was held virtually, was coordinated in partnership with other key sustainable development partners locally and globally, including the Sustainable Stock Exchanges Initiative (SSEI), UN Women, the World Federation of Exchanges (WFE), and the International Finance Corporation (IFC), to drive attention to ongoing efforts by corporate organizations to close the gender gap within various business units, particularly in leadership.

Speakers and panelists at the event include Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, Group Chief Executive Officer of the Nigerian Exchange Group Plc, Oscar N. Onyema, OON; Amb. Mariam Katagum, Hon. Minister of State for Industry, Trade, and Investment; Lansana Wonneh, UN Women Deputy Representative, Nigeria & ECOWAS, UN Women; Kevin Njiraini, Regional Director, Southern Africa and Nigeria, IFC; Robyn Oates, Sustainable Finance Specialist, UN Women, Kathleen Mignano, Operations Officer, Gender & Economic Inclusion Group, IFC; Temi Popoola, CEO, Nigeria Exchange Limited; Tokunbo Ishmael, MD/CEO, Alitheia Capital; Nkiru Balonwu, Founder & Co-Chair, African Women on Board; Nkiru Balonwu, Irene Robinson-Ayanwale, Divisional Head, Business Support Services Division/General Counsel, Nigerian Exchange Limited; and Tinuade Awe, CEO, NGX Regulation Limited. The official closing gong ceremony was rung by Dame Pauline Tallen, OFR, the Hon. Minister of Women Affairs.

Target Gender Equality (TGE) Programme: Round 2

UN Global Compact Network Nigeria organised Round 2 of the Target Gender Equality (TGE) programme in collaboration with the UN Global Compact Network Ghana. Round 2, which was held on March 11, 2022, drew participants from 20 companies in Nigeria and Ghana.

The facilitators led the participants through further insightful concepts in the Round 2 sessions, including Setting Targets & Defining Ambition, Strategies for Success, Inclusive Language Training, How to Be an Activist, and Measuring & Communicating Progress.

The facilitators of the Sessions were Dr. Olori Boye-Ajayi, President of Borderless Trade Network; Tolu Lacroix, Executive Director, Global Compact Network Ghana; and Tumi Onamade, Senior Manager, Participant Engagement & Programmes, UN Global Compact Network Nigeria.

The participating companies include First Bank of Nigeria, Fidelity Bank Plc, Sterling Bank Plc, Ecobank Ghana, Zenith Bank Plc, Access Bank Plc, Oando Plc, Unilever, the Nigeria Economic Summit Group (NESG), Flour Mills of Nigeria, Lafarge Africa Plc, IHS Nigeria Plc, SOLAD Power Group, and Better World Systems (BEWYS).

Target Gender Equality Live 2022

The interactive 2022 Target Gender Equality Live event brought business representatives from across the globe together with leaders from government, civil society, academia, and the United Nations to discuss how the private sector can disrupt bias and unlock women's leadership, entrepreneurship, and innovation to tackle the world's greatest challenges. The virtual event included a range of thought-provoking discussions guided by the Women's Empowerment Principles and practical business examples from the UN Global Compact's Target Gender Equality accelerator programme, active in over forty countries.

Sanda Ojiambo, Assistant-Secretary General & CEO, UN Global Compact, announced that the Target Gender Equality Accelerator initiative, which has already supported more than 800 companies to set and meet ambitious targets for women's representation and leadership, is now open for new registrations from participating companies of the UN Global Compact in over 50 countries.

Chinonye Nzewi, Group Treasurer of Flour Mills of Nigeria Plc—a participant of the Local Network—spoke on **"How We Created A Mentorship System"** with fellow panelist Elif Tutum Tuncer, Global Diversity, Equity, and Inclusion Director of Signify. The discussion was moderated by Akustina Morni, Senior Adviser, International Organisation of Employers (IOE).

5.4 SOCIAL SUSTAINABILITY: HUMAN RIGHTS

2022 National Business and Human Rights Roundtable (NBH2R)

On October 26 and 27, the Steering Committee of the National Business and Human Rights Roundtable in Nigeria, in partnership with the United Nations Global Compact Network Nigeria, hosted the annual National Business and Human Rights Roundtable (NBH2R), facilitated by Global Rights Nigeria. Building on the UN Guiding Principles (UNGPs) on Business and Human Rights, the Roundtable has been at the forefront of adopting the National Action Plan on Business and Human Rights in Nigeria.

The two-day event brought together various actors from the civil society sector, businesses, and government, including regulatory agencies and other stakeholders, to discuss pertinent issues on the implementation of the National Action Plan on Business and Human Rights (NAPBHR). The NAPBHR is a framework that articulates the country's priorities and actions to align the activities of stakeholders in different sectors in a way that reflects Nigeria's duties under international human rights law to protect against adverse business-related human rights impacts and provide effective access to remedy.

The Roundtable was also an opportunity for stakeholders to underscore the current gaps and challenges in promoting human rights in business

in the country. Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, affirmed that businesses must act with due diligence to avoid infringing on the rights of others, which includes addressing any negative human rights impacts related to their business, and enjoined corporations to do more.

Cynthia Muffuh, Head of Human Rights & Gender, United Nations Global Compact; Soji Apampa, CEO & Founder, The Convention on Business Integrity (CBI)-UN Global Compact participant and Chair; BHR Roundtable Steering Committee, Pwadumdi Okoh, the Chief Legal Officer, National Human Rights Commission (NHRC) and co-Chair, BHR Roundtable Steering Committee; Edosa Oviawe, Program Manager, Global Rights Nigeria; Dr Orji Ogbonnaya Orji, Executive Secretary, Nigeria Extractive, Industries Transparency Initiative (NEITI), represented by Kazeem Lameed; Victoria Ohaeri, Executive Director, Spaces for Change; Prof. Obafemi Ajibola, New Nigeria Foundation, represented by Layide Adesanya; Gbenga Sesan, Executive Director, Paradigm Initiative, represented by Sani Suleiman; and Tumi Onamade, Senior Manager, Participant Engagement & Programmes, UN Global Compact Network Nigeria, were among the speakers at the Roundtable.



Sanda Ojiambo, Assistant Secretary-General & CEO, United Nations Global Compact, Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, Laoye Jaiyeola, Vice-chair, UN Global Compact Network Nigeria & CEO, NESG, Dr. Sunday Enebeli-Uzor, Board Member, UN Global Compact Network Nigeria and Head, Research and Economic Intelligence, Zenith Bank Plc, Oluwasoromidayo George, Board Chair, UN Global Compact Network Nigeria and Director, Corporate Affairs & Sustainable Business, Unilever Nigeria Plc and Ayotola Jagun, Board Member, UN Global Compact Network Nigeria & Chief Compliance Officer/ Company Secretary, Oando Plc at a Breakfast Meeting in November 2021.

5.5 ENVIRONMENT



Launch of the CEO Water Mandate in Nigeria

On October 6, 2020, the UN Global Compact Network Nigeria launched the CEO Water Mandate, which was organised and hosted virtually in collaboration with the Nigerian Economic Summit Group (NESG) and the Federal Ministry of Finance, Budget and National Planning.

The event featured a cross-section of high-level representatives of the UN Global Compact Network Nigeria, private sector participants, civil society, and government. The objective was to increase awareness of the UN Global Compact CEO Water Mandate among C-Suite executives and to secure active commitments to the Mandate in the form of signing up for the Water Resilience Coalition Pledge.

The World Environment Day Webinar

In commemoration of the 2021 World Environment Day, the UN Global Compact Network Nigeria collaborated with the Water and Sanitation Thematic Group of the NESG Infrastructure Policy Commission to organize a one-day virtual event on June 7 themed **“Private Sector Imperative for Sustainable Water Resources Management in Nigeria.”**

This theme aligns with the watershed management objective of the CEO Water Mandate, which was launched in Nigeria last year by the Nigerian Economic Summit Group (NESG) in conjunction with Local Network Nigeria. The global theme for

World Environment Day 2021 was **“Ecosystem Restoration,”** in line with the UN Decade on Ecosystem Restoration.

Participants of the UN Global Compact in Nigeria: Nigerian Economic Summit Group, Unilever Nigeria, The EndFund, and Heineken Nigeria demonstrated their leadership in the area of water stewardship and environmental preservation in their respective presentations of their corporate best practices and key projects.

The event galvanized both private sector actors and non-governmental organisations supporting private sector activities in the water resources and environmental management spaces in Nigeria.

The World Cleanup Day Event

In July 2021, the UN Global Compact Network Nigeria commenced discussions with the leadership of the Food and Beverage Recycling Alliance, represented by Mrs. Arese Onaghise (Executive Secretary), with respect to partnership and collaborative efforts, as well as recruitment. In this direction, the UN Global Compact Network Nigeria, the Food & Beverage Alliance (FBRA), Sterling Bank Plc, and the Sterling One Foundation collaborated to organize a World Cleanup Day stakeholder webinar, titled **“Beyond Cleanup: Implementing Sustainable Actions for Achieving a Circular Economy in Nigeria.”**

Each speaker provided convincing evidence of the urgent need for the private sector to develop sustainable solutions in order to realise a circular economy, making the webinar a forum for lively discussion on the topics of environmental sustainability and the circular economy.

CEO Water Mandate: Nigeria Sign-up Endorsement and Inaugural Meeting

On August 31, 2022, the UN Global Compact Network Nigeria and the Nigerian Economic Summit Group (NESG) held the CEO Water Mandate Inaugural Meeting under the theme: “A Risk-Based Approach for Sustainable Water Stewardship”, to address Nigeria’s most pressing water challenges.

During the engagement, the board Chair, UN Global Compact Network Nigeria, Oluwasoromidayo George, Director, Corporate Affairs & Sustainable Business, Unilever West Africa, called for proactive collective action, as water is a common resource. Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria, who showcased the signatory companies, implored companies to sign up to the CEO Water Mandate and help to enhance the sustainability of their environments.

The event brought together business leaders from the private sector and development experts, including Alfred Olajide, Vice President & Managing Director, Africa, The Coca-Cola Company; Wassim El Hussein, Managing Director/CEO, Nestlé Nigeria and NESG Board Director; Rotimi Odusola, Corporate Relations Director & Company Secretary, Guinness Nigeria Plc; Dr MKO Balogun, MD/CEO of Global Properties & Facilities International; Temitope Oguntokun, Corporate Affairs & Legal Director,

International Breweries; Eniola Alli Faweya, Lead, Corporate Communications, International Breweries Plc; Saadiya Aliyu, Facilitator, NESG Infrastructure Policy Commission; and Nyananso Gabriel Ekanem, Thematic Lead, Water and Sanitation Thematic Group, NESG Infrastructure Policy Commission and Managing Consultant, Weir Capacity Ltd.

2022 Uniting Business Africa (UBA) At COP27

UN Global Compact Network Nigeria participant, Tomi Adepoju, Partner & Head of Enterprise Risk/ ESG Services, KPMG Nigeria, moderated the panel on “Moving Towards Green Supply Chains in Africa” during Uniting Business Africa (UBA) on 10 November in Egypt. The first panel discussion of the event, which was led by Global Compact Network Nigeria, featured Prajna Khanna, Global Head of Sustainability, Naspers, Abir Leheta, Chief Executive Officer, EGYTRANS, and Abena Asomaning Antwi, MD, Africa Environmental Sanitation Consult, who evaluated the challenges of adapting and constraints to the implementation of the Green Supply Chain in Africa, as well as showcased growing trends and benefits of a Green Supply Chain.

Uniting Business Africa is a three-hour hybrid forum organised by the United Nations Global Compact in collaboration with Global Compact Local Networks in Africa. This year, UBA brought together representatives from the private sector, Governments and the United Nations at COP 27 to assess, accelerate and deliver climate targets and practices for the transition to a net-zero, resilient world.



5.6

NATIONAL GOVERNANCE: ANTI-CORRUPTION



The National Ethics & Integrity Policy 2020 Webinar

On November 11 2020, UN Global Compact Network Nigeria board member, Ayotola Jagun, Chief Compliance Officer, Oando Plc., joined a high-powered panel that featured the Convention on Business Integrity (CBI), and the Governance & Compliance Professionals Nigeria (GCPN) to examine **“The Power of Doing the Right Thing: The Role of the Private Sector in Implementing the National Ethics and Integrity Policy, 2020.”**

The event sought to familiarize the private sector with the newly developed National Ethics and Integrity Policy with a view to advocating ethical business among both private and public sector players. It also strategically showcased the wealth of knowledge possessed by our participants in addressing anti-corruption issues and ethical business, and provided another viable platform to drive membership recruitment. During the event, a call-to-action was made to local network participants of the Global Compact, the private sector, and civil society organisations, to join sub-groups within the overall Working Group.

The UN Global Compact Network Nigeria coordinated the sub-groups on Values 1 and 2: Human Dignity, and Voice and Participation, respectively. A **Private Sector Report** was delivered to the Independent Corrupt Practices and Other Related Offences Commission (ICPC) in 2021 as a result of our efficient coordination and helpful input during the webinar.

Review of the Draft Model Financial Transparency Code Scheme for the Private Sector

The UN Global Compact Network Nigeria joined other stakeholders in a high-level meeting to review the Draft Model Financial Transparency Code Scheme for the Private Sector, which was organised by the Independent Corrupt Practices and Other Related Offences Commission (ICPC) with support from the Ford Foundation on July 25 2022. According to the ICPC, the private sector is the intended audience for the Draft Model Financial Transparency Code Scheme. It aims to improve transparency in the private sector, which accounts for about 60% of total IFFs in the country.

Pattison Boleigha, Chief Conduct and Compliance Officer, Access Bank Plc; Busayo Balogun, Governance & Sustainability Supervisor, Oando Plc; and Soji Apampa, CEO & Founder, the Convention on Business Integrity (CBI); three UN Global Compact participants, engaged in a panel of experts to assess the Draft Model. The UN Global Compact Network Nigeria had earlier contributed to the development of the National Ethics and Integrity Policy, reaffirming that the ICPC has the Local Network’s support in ensuring that its mandate is achieved to the benefit of every Nigerian and our economy.

Recommended resources by the UN Global Compact Network Nigeria:

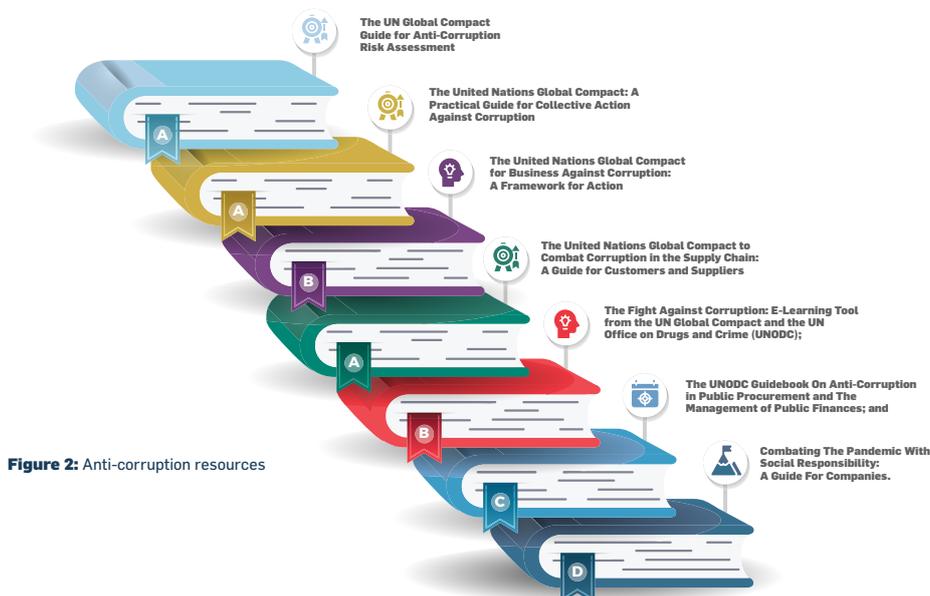


Figure 2: Anti-corruption resources

NEW PROJECT LAUNCH

The SME Future-Forward Project



Global Compact
Network Nigeria

SME FUTURE-FORWARD PROJECT

**A SMALL MEDIUM ENTERPRISE (SME)
ANTI-CORRUPTION AND CORPORATE
GOVERNANCE STANDARDS PROJECT**

Developed in partnership with:



Photo: ILO/Marcel Crozet

The UN Global Compact Network Nigeria and the Integrity Organisation/Convention on Business Integrity (CBI), in partnership with the Financial Reporting Council (FRC), are pleased to announce the launch of a Small Medium Enterprise (SME) Anti-Corruption and Corporate Governance Standards Project (SME Future-Forward Project), funded by the MacArthur Foundation.

This project aims to set standards for corporate governance, ethics, and sustainability to guide the direction, control, and management of SMEs in Nigeria, enhance their competitiveness, and achieve long-term success and value creation responsibly and sustainably.

It is estimated that SMEs constitute 96% of businesses in Nigeria. These enterprises are largely poorly governed, making it difficult to secure the capital needed for growth. Moreover, Nigeria's challenging business environment creates pressures to adopt practices where complacency, shortcuts, corruption, nepotism, and discrimination flourish. These practices create a cyclical effect, compromising SMEs' ability to achieve and sustain high-performance outcomes, hobbling their ability to source funds, and eroding their capacity to compete in the African Continental Free Trade Area (AfCFTA) and beyond. The SME Governance Standards Project intends to change this narrative.

Using a data-driven approach, UN Global Compact Network Nigeria, CBI, and FRC will, through this Project, develop a replicable and scalable framework to enhance good corporate governance (anti-corruption, sustainability, and social equity inclusive) practices that would lead to a value creation strategy for all SMEs in Nigeria and increase their competitiveness, survival, growth, and succession. During the Project's initial implementation, participating Future-Forward Companies will receive hands-on, personalised guidance and assistance to comply with the standards.

Given the pivotal role SMEs play in driving Nigeria's economic development, poverty reduction, job creation, economic emancipation, and overall well-being, the Project seeks to prove that it is possible - and profitable - for small businesses to do the right things, the right way, in the Nigerian marketplace.

6.0 PARTICIPANT ENGAGEMENT



SDG Action Manager Training

The UN Global Compact Network Nigeria, in partnership with the Nigerian Economic Summit Group (NESG) and the UN Global Compact New York, hosted a training in February 2020 to introduce the SDG Action Manager to participants of the UN Global Compact. The SDG Action Manager is a tool that helps companies set clear goals on the SDGs and benchmark progress against industry standards. It also provides access to a curated portfolio of tools, guidance material and resources.

The training helped companies to:

- Find a starting point: Companies can learn which SDGs are most relevant to their business, understand their existing contribution, and find out how to take action today.
- Understand and share impact: Companies can analyze operations, policies, and business models in terms of potential positive impact and risks as they relate to the SDGs. They can communicate their learning journey and about the impact improvement actions they are taking.
- Set clear goals: Companies can set clear goals on the SDGs and benchmark progress against industry standards.
- Access resources: Companies can access a curated portfolio of tools, guidance material and resources.

At the end of the training, Nigeria ranked 70% among

African companies using the SDG Action Manager. This is a significant achievement, as it shows that Nigerian companies are taking sustainability seriously and are committed to making a positive impact on the world.

Open House & Onboarding Session

To reinforce the private sector's role in achieving the Sustainable Development Goals (SDGs), the UN Global Compact Network Nigeria and the GCO, New York, organised an Open House event at the Four Points by Sheraton, Lagos. The event, which was held in June 2022, received sustainability heads and senior management from over seventy (70) companies (prospects and participants) in Nigeria under the theme, **"The Business Case for Sustainability."**

The Open House featured a panel discussion with Olubunmi Fabamwo, Chairman, Lagos State Civil Service Commission; James Adenuga, Group Chief HSSE & Sustainability, Dangote Group; Titilayo Giwa, Company Secretary/Head of Legal, Ripen Marine Contractors Ltd; Chinwe Okpala, Group Head, Corporate Affairs, Communications, and Sustainability, UAC of Nigeria Plc; and Adebisi Adeoti, Country Leader, Dow Chemicals. The discussions were centered on SDG-aligned business practices while showcasing their journey and experience in sustainability—the difficulties, triumphs, emerging trends, and goals for Nigeria.

The Open House also doubled as the Onboarding Session for over 35 participant companies of the United Nations Global Compact, including Sterling Bank, Fidelity Bank, MTN Nigeria, Access Bank, Heineken Nigeria, Fidelity Bank, First City Monument Bank, The Nigerian Exchange Group, Lafarge, Nigeria LNG Limited (NLNG), Stanbic IBTC, AG. Leventis Nigeria, Oando Plc., the Nigerian Exchange Group, Transport Services Ltd., Seplat Energy, and Flour Mills of Nigeria Plc, among others. The UN Global Compact Network Nigeria Board was represented by the Vice-Chair, Laoye Jaiyeola, CEO, NESG, and Uto Ukpanah, Company Secretary, MTN Nigeria Plc.

The open house had a positive impact on raising awareness of the Sustainable Development Goals (SDGs) and connecting businesses and organizations with opportunities to contribute to the SDGs. The program provided participants with the valuable opportunity to engage in networking and collaboration, resulting in the establishment of new partnerships and collaborations that are crucial for accelerating progress towards the SDGs.

Virtual Open House: Accelerate Your Sustainability Journey

To drive business commitment and more cross-functional collaboration in addressing some of the world's sustainability issues, the UN Global Compact Network Nigeria, working with the United Nations Global Compact Office (GCO), New York, organised the 2nd Open House of the year on Wednesday, September 28, 2020.

The virtual event, themed "Accelerate Your Sustainability Journey," welcomed more than 50 prospects from the private sector, including SMEs, NGOs, and CSOs. During the impact stories segment, guests heard how Oando Plc and IHS Nigeria, two UN Global Compact participants, are advancing their business strategies to set admirable examples for corporate sustainability.

Busayo Balogun-Agusto, Governance & Sustainability Supervisor, Oando Plc, told attendees that the UN Global Compact, both at the global and local level, has

been very instrumental in driving and supporting the company through its sustainability journey. Asmau Aims Smaila, Senior Manager, Sustainability, IHS Towers Nigeria Ltd., acknowledged that the UN Global Compact is the compass companies need, and its support is unrelenting.

The virtual session was successful in spreading awareness of the Local Network's sustainability initiatives as well as the Ten Principles of the UN Global Compact.

Onboarding/Introduction to the New Communication on Progress (CoP) Session

On October 6, the Onboarding/Introduction to the New Communication on Progress (CoP) Session was organised in collaboration with the United Nations Global Compact Office (GCO), New York, to guide local network participants of the Global Compact on ways to advance their commitment toward achieving the SDGs. The virtual session also featured the introduction of the new **Communication on Progress (CoP)** ahead of its launch in 2023.

Representatives of 45 active participants and new joiners of the Global Compact participated in the interactive engagement. The participants got to ask questions and receive clarification on the new procedure while also learning how to report on progress made toward the SDGs.

The session provided new participants with the opportunity to expand their knowledge and skills in areas such as sustainability, responsible business practices, and stakeholder engagement. The session also resulted in the formation of new partnerships and initiatives to further sustainability goals in Nigeria and beyond.



7.0 COMMUNICATIONS & MEDIA ADVOCACY

Since 2020, the UN Global Compact Network Nigeria team has organised an array of successful programs, events, press conferences, and strategic partnerships to help spread our message and encourage businesses throughout Nigeria to sign on and align their priorities toward sustainability.

We have also localized several campaigns of the UN Global Compact and are working to raise awareness, improve visibility, and solidify our position as an authority on principled and sustainable business practices in Nigeria. In May 2022, we supported the GCO with its communications and awareness strategy during the Africa Regional Hub and Africa Strategy Launch in Abuja.

We received extensive coverage on both traditional and digital platforms during the reporting period, amounting to 105 mentions in all. The following demonstrate the impact of our communications, between 2020 and 2022, on social media, our website, and in the media.

UN Global Compact Network Nigeria Website

To better improve user experience and ensure optimum performance, our official website was revamped. Fifteen (15) news items, among other events announcements, were published during the reporting period. Since January, the website has received over 170,012 impressions and 2600 clicks. In June 2022, news of our Open House featured in the GCO’s monthly newsletter.

Email Marketing

This year, our automated marketing system was used to increase awareness by sending emails to participants, prospects, and over 2,452 general subscribers about our events. In order to keep our audience informed of our activities, we also started publishing quarterly newsletters.

Traditional Media

We made strong alliances with the local traditional media, engaging with notable national newspapers, TV and Radio organizations including Channels News, Arise News, AIT News, TVC News, the Nigerian

Television Authority (NTA), Plus TV Africa, TV360, Voice of Nigeria (VON), The Guardian, Vanguard, Business Day, ThisDay Newspaper, The Nation, The Sun, Leadership Newspaper, Punch Newspaper, Blueprint, Silverbird TV, and News Central TV.

Digital News Media

We have received extensive coverage and mentions in mainstream online media outlets such as Nairametrics, The Cable, News Agency of Nigeria (NAN), TechCabal, People’s Gazette, NNN, and The Diplomatic World, to name a few.

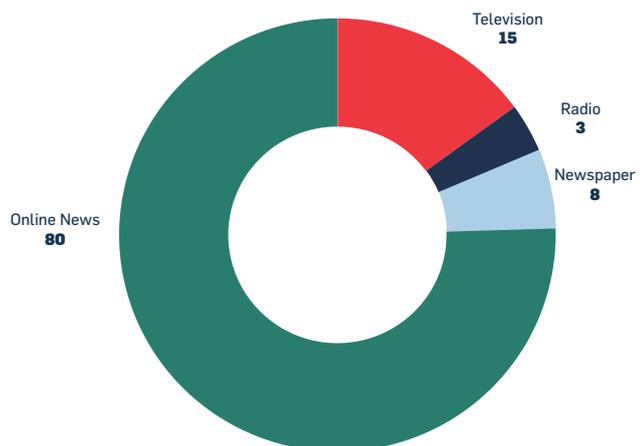
Social Media

With a total of 4,384 followers across our five channels—Facebook, Instagram, LinkedIn, Twitter, and YouTube—social media has proven to be our most engaging communication channel. The UN Global Compact Network Nigeria has generated over 500,000 impressions, by November 2022, through a combination of organic and paid social media strategies.

Figure 3: Digital Media Reach



Figure 4: News Mentions



Sentiments

The engagements with our online audience has earned us more positive feedback.

Figure 5: Audience Sentiments

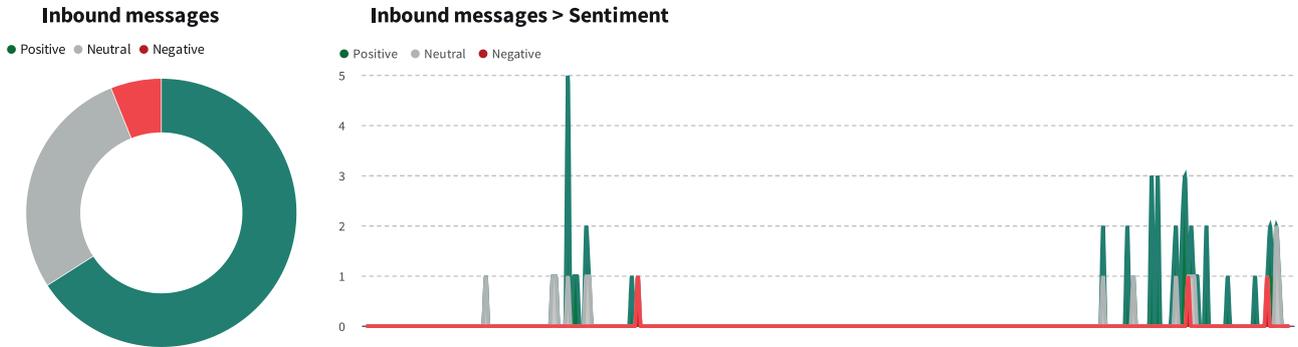
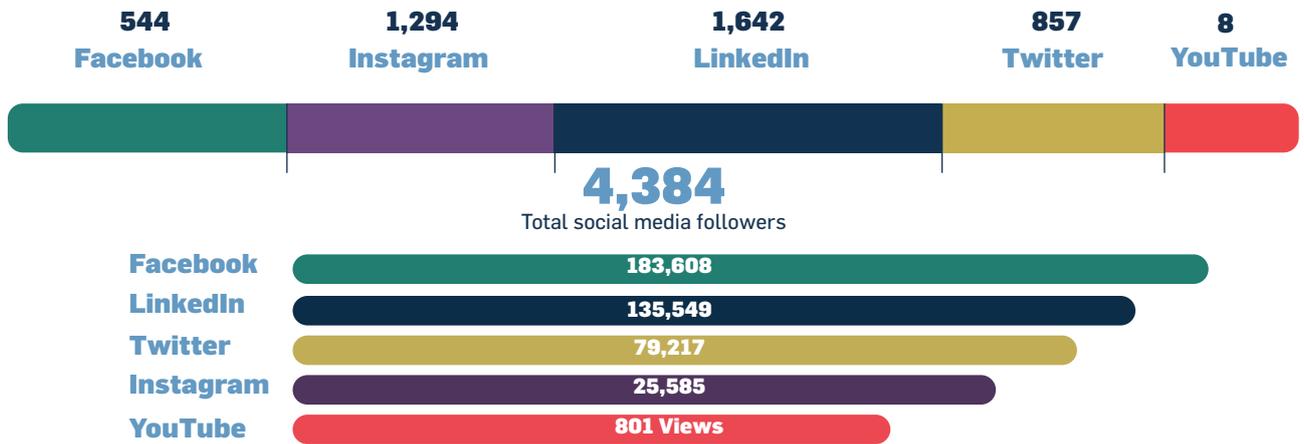


Figure 6: Mixed Media Insights



509,115
Total social media reach

ESTIMATED MEDIA REACH:
10,000,000
across traditional and digital channels

Top Social Media Posts



Performance



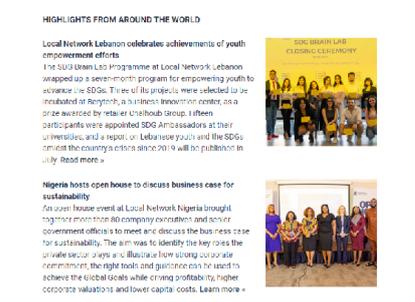
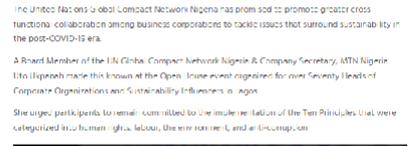
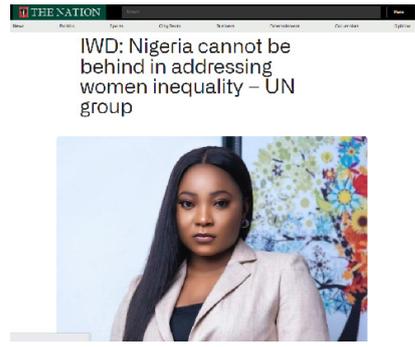
Performance



Top Tweet earned 5,174 impressions to drive inclusive, sustainable, and resilient growth in Africa. The Roundtable served as a precursor to the launch of the UN Global Compact's Africa Regional Hub, scheduled to take place in Abuja on May 19th. 3/3
#UnitingBusiness
#CEOsBreakfastRoundtable2022
#GlobalGoals pic.twitter.com/0khuzFL4c6



Top Media Mentions



8.0 UN GLOBAL COMPACT NETWORK NIGERIA BOARD & TEAM

UN Global Compact Network Nigeria Board



Oluwasoromidayo George
Chair,
UN Global Compact Network Nigeria
Director, Corporate Affairs &
Sustainable Business,
Unilever Nigeria Plc
Chairperson, Manufacturers
Association of Nigeria Export
Promotion Group (MANEG)



Laoye Jaiyeola
Vice-Chair
UN Global Compact Network Nigeria
CEO, Nigeria Economic Summit
Group (NSEG)



Amb. Ayoola Olukanni
Board Member,
UN Global Compact Network Nigeria
Fmr. High Commissioner of Nigeria to
Australia, New Zealand, Fiji, Papua
New Guinea and Vanuatu
Fmr. DG, Nigerian Association of
Chambers of Commerce, Industry,
Mines and Agriculture (NACCIMA)



Ayotola Jagun
Board Member,
UN Global Compact Network Nigeria
Company Secretary/Chief
Compliance Officer, Oando Plc



Mabel Ndagi
Board Member,
UN Global Compact Network Nigeria
Head, Corporate Communications &
External Affairs, Bank of Industry (BOI)



Dr. Sunday Enebeli-Uzor
Board Member,
UN Global Compact Network Nigeria
Head, Research and Economic
Intelligence, Zenith Bank Plc



Uto Ukpanah
Board Member,
UN Global Compact Network Nigeria
Company Secretary, MTN Nigeria
Communications PLC



Femi Taiwo
Board Member,
UN Global Compact Network Nigeria
Executive Director, LEAP Africa



Omobolanle Victor-Laniyan
Board Member,
UN Global Compact Network Nigeria
Head, Sustainability, Access Bank Plc.

9.0 OUR PARTICIPANTS

Between January 2020 and December 2022, the UN Global Compact Network Nigeria welcomed 58 participants, including large multi-national corporations, public sector organisations, SMEs, and NGOs. A total of 6 non-business and 52 business participants joined.

PARTICIPATION GROWTH:

45%

Participation in the UN Global Compact Network Nigeria has grown by 45 percent since 2020.

ORGANISATION TYPE:

89.7%

Of new participants are businesses.

Table 3: Participants 2020-2022

NAME	TYPE	SECTOR	JOINED ON
Bloom Digital Media Ltd	Small or Medium-sized Enterprise	Media	2022-12-06
Wootlab Innovations Limited	Small or Medium-sized Enterprise	Software & Computer Services	2022-10-03
KPMG Professional Services Nigeria	Company	Oil & Gas Producers	2022-09-26
Naszat Ideal Concepts Ltd	Small or Medium-sized Enterprise	Diversified	2022-09-26
OPOLO GLOBAL INNOVATION LIMITED	Small or Medium-sized Enterprise	Diversified	2022-09-12
OBA Global Citizens LTD	Small or Medium-sized Enterprise	Diversified	2022-08-30
Syntegral Legal Practice	Small or Medium-sized Enterprise	Diversified	2022-08-22
A-BUSINESS GLOBAL SERVICES LIMITED	Small or Medium-sized Enterprise	Diversified	2022-08-15
Highwaters Legal Practitioners	Small or Medium-sized Enterprise	Diversified	2022-08-08
AISHAH OIL & GAS NIGERIA LIMITED	Small or Medium-sized Enterprise	Oil Equipment, Services & Distribution	2022-08-08
ANIEZE INTERNATIONAL LIMITED	Small or Medium-sized Enterprise	Gas, Water & Multiutilities	2022-08-02
Secure ID Limited	Company	Software & Computer Services	2022-08-02
Babstaunch Global Logistics	Small or Medium-sized Enterprise	Support Services	2022-07-25

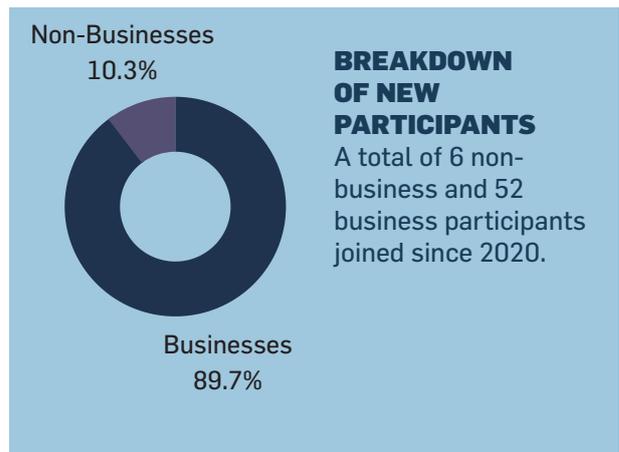
NAME	TYPE	SECTOR	JOINED ON
BlueSense	Small or Medium-sized Enterprise	Diversified	2022-07-25
KINGS GUARDS NIGERIA LIMITED	Company	Diversified	2022-07-06
New Trafford Bridge Limited	Small or Medium-sized Enterprise	Alternative Energy	2022-06-06
SOLEEC NIGERIA LIMITED	Small or Medium-sized Enterprise	Industrial Engineering	2022-04-05
The Torchmark Group	Small or Medium-sized Enterprise	Diversified	2022-03-07
Energy Culture Limited	Small or Medium-sized Enterprise	Diversified	2022-02-25
Megapress Limited	Small or Medium-sized Enterprise	Media	2021-12-17
Seplat Energy Plc	Company	Oil & Gas Producers	2021-12-13
Chapel Hill Denham	Small or Medium-sized Enterprise	Financial Services	2021-12-13
Lifecrown Engineering Nig Ltd	Small or Medium-sized Enterprise	Construction & Materials	2021-11-01
Naphtali & Nathtali PM Ltd	Small or Medium-sized Enterprise	Diversified	2021-11-01
Verod Capital Management Limited	Small or Medium-sized Enterprise	Equity Investment Instruments	2021-10-19
LADOL Integrated Logistics Enterprise	Company	Oil Equipment, Services & Distribution	2021-10-08
Accountability Lab Nigeria	NGO Local	Not Applicable	2021-10-04
Transport Services Ltd	Small or Medium-sized Enterprise	Industrial Transportation	2021-10-04
Lobcom Associates Engineering Ltd	Small or Medium-sized Enterprise	Electricity	2021-09-21
Novatech Security Service Ltd	Small or Medium-sized Enterprise	Technology Hardware & Equipment	2021-08-23
G-MAI Tunkey Projects Limited	Small or Medium-sized Enterprise	Construction & Materials	2021-08-23
Xown Solutions Limited	Small or Medium-sized Enterprise	Software & Computer Services	2021-07-29
CreditWise Financials Limited	Small or Medium-sized Enterprise	Financial Services	2021-07-12
One Global Medical Technology (Helium Health)	Small or Medium-sized Enterprise	Software & Computer Services	2021-06-03
Saros Technologies Limited	Small or Medium-sized Enterprise	Diversified	2021-05-24
CREATIVE SUPPORT FOUNDATION	Foundation	Not Applicable	2021-04-26
Flour Mills of Nigeria Plc.	Company	Food Producers	2021-04-22

NAME	TYPE	SECTOR	JOINED ON
Africa Network for Environment and Economic Justice (ANEEJ)	NGO Global	Not Applicable	2021-02-08
Havenhill Synergy Limited	Small or Medium-sized Enterprise	Alternative Energy	2020-12-18
Youths Enterprise Development and Innovation Society	NGO Local	Not Applicable	2020-11-12
FOURTK AS	Small or Medium-sized Enterprise	General Industrials	2020-11-12
AFPAG Technical Services Nigeria Ltd	Small or Medium-sized Enterprise	Oil Equipment, Services & Distribution	2020-11-02
Young Entrepreneurs and Leaders Empowerment Initiative (YELEM INITIATIVE)	NGO Global	Not Applicable	2020-10-26
GREENPLINTH AFRICA LIMITED	Small or Medium-sized Enterprise	Alternative Energy	2020-10-26
ALH ABUBAKAR GIMBA COMMUNICATION NIG LTD	Small or Medium-sized Enterprise	General Retailers	2020-09-28
GreCo Power & Energy Limited	Small or Medium-sized Enterprise	Electricity	2020-09-11
International Network for Corporate Social Responsibility (IN-CSR)	NGO Local	Not Applicable	2020-08-18
Parkers Mobile Clinic	Small or Medium-sized Enterprise	Health Care Equipment & Services	2020-08-11
Solad Integrated Power Solutions Limited	Small or Medium-sized Enterprise	Electricity	2020-07-14
Minerva Legal	Small or Medium-sized Enterprise	Diversified	2020-07-08
Deysmech Engineering Company Limited	Small or Medium-sized Enterprise	Industrial Engineering	2020-06-19
Greenage Development Managers	Small or Medium-sized Enterprise	Real Estate Investment & Services	2020-06-19
National Environmental Standards and Regulations Enforcement Agency (NESREA)	Public Sector Organization	Not Applicable	2020-05-27
Bootsa Enterprises	Small or Medium-sized Enterprise	Food Producers	2020-05-13
Vesselnet Integrated Services Limited	Small or Medium-sized Enterprise	Alternative Energy	2020-02-27

NAME	TYPE	SECTOR	JOINED ON
Reliance Chemical Products Limited	Company	Chemicals	2020-02-11
The Education Partnership (TEP) Centre	Small or Medium-sized Enterprise	Support Services	2020-01-13
Lumberton Limited	Small or Medium-sized Enterprise	Support Services	2020-01-13
Tresda Irrigation Limited	Small or Medium-sized Enterprise	Construction & Materials	2020-01-13



58 OUT OF 128
Participants have joined since 2020.



Naomi Nwokolo, Executive Director, UN Global Compact Network Nigeria with participants of the YSIP Accelerator in 2021.

10.0

APPENDIX: EVENTS

Table 4: Events and Activities

Event	Date	Location	Workstream
SDG Pioneer Launch February 2020	February 2020	Virtual	Labour
International Women's Day (IWD) Event/ Women Empowerment Principles (WEPs) Training	6 March 2020	Lagos	Business and Human Rights
SDG Action Manager Training 2020 Lagos	10 March 2020	Lagos	Stakeholder Engagement
Local Network Nigeria Breakout Summit At The 2020 Leaders Summit: UN Global Compact 20th Anniversary	16 June 2020	Virtual	Stakeholder Engagement
Partnership for Responsible & Sustainable Business in Nigeria	21 July 2020	Virtual	Stakeholder Engagement
The Manufacturers Association of Nigeria (MAN) Virtual Sustainability Conference	19 August 2020	Virtual	Stakeholder Engagement
The Lafarge Africa ESG Sustainability Summit	20 August 2020	Virtual	Stakeholder Engagement
The Business Dialogue on Zero Poverty	29 July 2020	Virtual	Stakeholder Engagement
The Ethically Aware Supplier Induction (EASI) Introductory Workshop	17 September 2020	Virtual	Stakeholder Engagement
The Country Consultation for the Action Platform for Peace, Justice & Strong Institutions (SDG 16)	30 September 2020	Virtual	Stakeholder Engagement
The Launch of the CEO Water Mandate in Nigeria	6 October 2020	Virtual	Environment
The Young SDG Innovators Programme (YSIP)	November 2020 - October 2021	Hybrid Lagos & Online	Anti- Corruption
The In-Conversation Series: In Partnership with Local Networks Pakistan & UAE	10 February 2020	Virtual	Stakeholder Engagement
International Women's Day Event/7th Ring the Bell for Gender Equality Event	08 March 2021	Virtual	Business and Human Rights
Training On The Women Empowerment Principles' (WEPs) Gender Gap Analysis Tool (GAT)	25 March 2021	Virtual	Business and Human Rights
The World Environment Day Webinar: Private Sector Imperative for Sustainable Water Resources Management in Nigeria	June 2021	Virtual	Environment

Event	Date	Location	Workstream
The Private Sector Forum: Delivering Impact Matters	20 September 2021	Virtual	Stakeholder Engagement
The Young SDG Innovators Summit, 2021	21 September 2021	Virtual	Labour
Target Gender Equality Onboarding Session	24 September 2021	Virtual	Business and Human Rights
The World Cleanup Day Event" Beyond Cleanup: Implementing Sustainable Actions for Achieving a Circular Economy in Nigeria	26 September 2021	Virtual	Environment
2022 International Women's Day and the 8th Ring the Bell for Gender Equality Symposium	8 March 2022	Virtual	Business and Human Rights
Target Gender Equality Live	15 March 2022	Virtual	Business and Human Rights
Launch of the Africa Strategy: CEOs Breakfast Roundtable	17 May 2022	Lagos	Stakeholder Engagement
The Africa Regional Hub & Africa Strategy Launch	19 May 2022	Abuja	Stakeholder Engagement
The 2022 Global Compact Leaders Summit	1 - 2 June 2022	Virtual	Stakeholder Engagement
Open House & Onboarding Session,	17 June 2022	Lagos	Stakeholder Engagement
Africa Social Impact Summit (ASIS)	13 & 14 July 2022	Abuja & Online	Stakeholder Engagement
CEO Water Mandate: Nigeria Sign-up Endorsement and Inaugural Meeting	31 August 2022	Lagos & Online	Environment
Virtual Open House: Accelerate Your Sustainability Journey	28 September 2022	Virtual	Stakeholder Engagement
Onboarding/Introduction to the New Communication on Progress (CoP) Session	6 October 2022	Virtual	Stakeholder Engagement
2022 National Business and Human Rights Roundtable (NBH2R)	26 & 27 October 2022	Lagos & Online	Business and Human Rights
2022 Uniting Business Africa (UBA) At COP27	10 November 2022	Egypt & Online	Environment

11.0

ABBREVIATIONS AND ACRONYMS

ACRONYM	FULL MEANING
2030 Agenda	United Nations Sustainable Development Agenda for 2030
CSOs	Civil Society Organisations
GAT	Women Empowerment Principles' Gender Gap Analysis Tool
GABI	Global Africa Business Initiative
GCO	United Nations Global Compact Office, New York
LN/Local Network	United Nations Global Compact Country office
NGX	Nigerian Exchange Group
NESG	Nigerian Economic Summit Group
SDGs/UN SDGs	United Nations Sustainable Development Goals
Ten Principles	Ten Principles of the United Nations Global Compact
TGE	Target Gender Equality
WEPS	Women Empowerment Principles
UN	United Nations

11.1

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